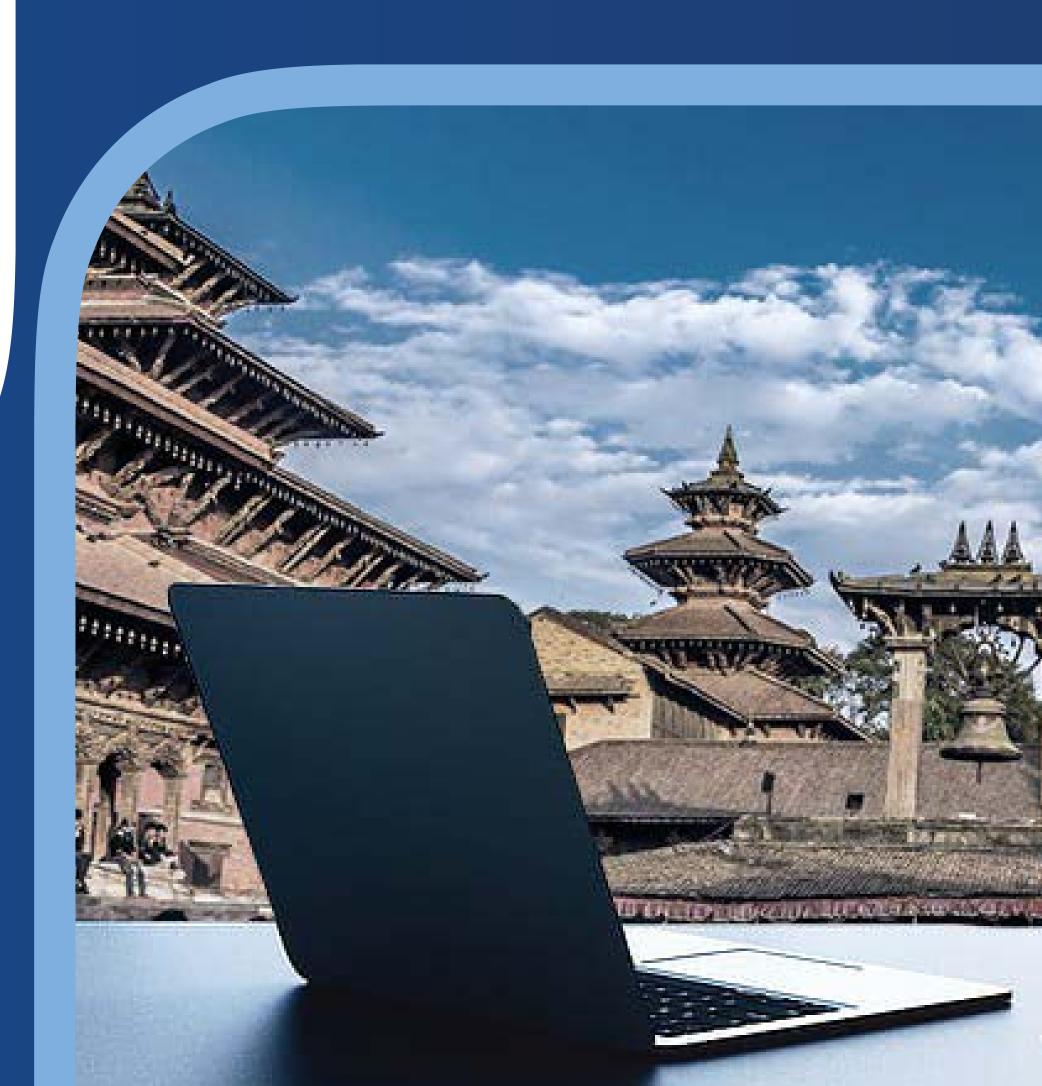
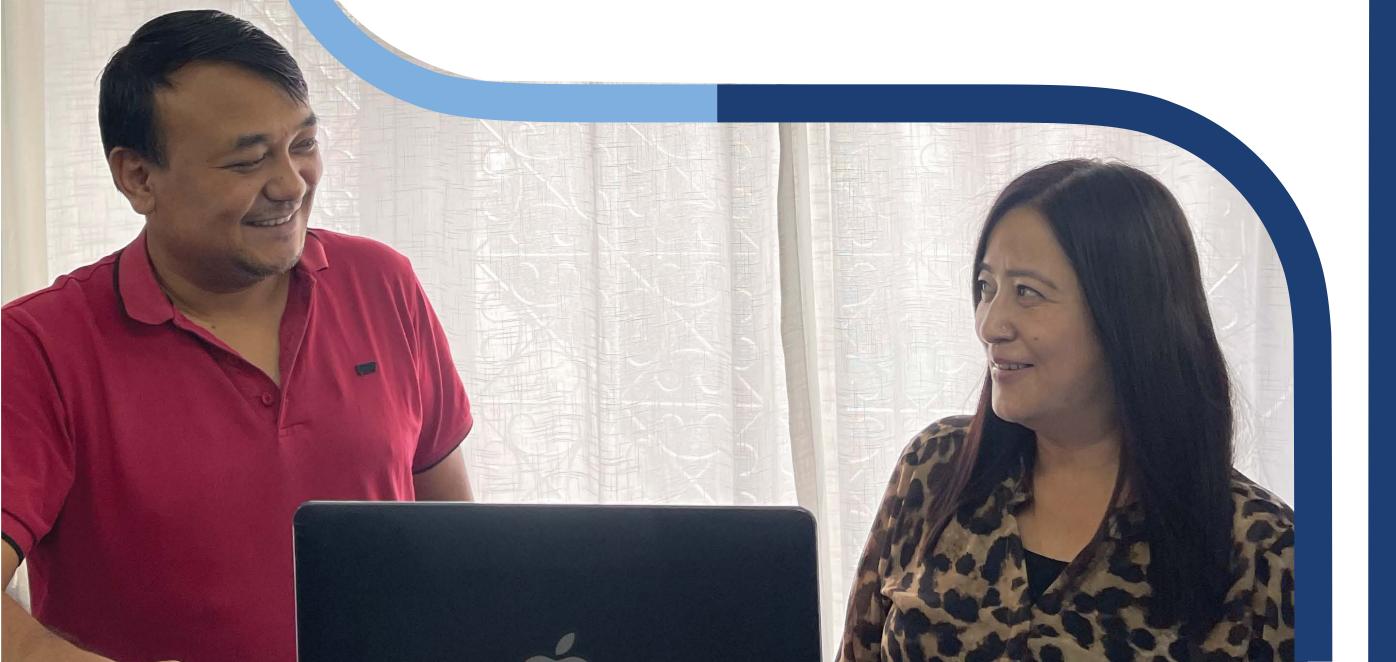


Company Profile



We Are

One of the leading recruitment agencies in Nepal that offers manpower engineering & technical consultancy services to the industries globally.



We Work

To provide our best services to the largest possible number of increasing population to gain momentum in delivering results, having invested in an elaborate infrastructure for state-of-art technology.



We Believe

In practising high standards of efficency in every project we undertake, executing with hard work, sincerity & professionalism.

We Aim

To be the preferred name in human resource services in the region, on account of our reliable, sincere, quality an value for money services.

Meet The Chairman/MD

Established in 2002 by Mr. Prem Bahadur Katuwal, a 32-year veteran in manpower recruitment, Blue Sky International is renowned for its credibility, accountability, and top-notch services. Mr. Katuwal, serving as Chairman and Managing Director, has held key positions as Chairman of Nepal Association of Foreign Employment Agencies & Special Advisor to the Foreign Employment Board, bridging relations with the Royal Embassy of Saudi Arabia and leading campaigns such as a Job Expo in UAE. With a dedicated team of experts, Blue Sky International strives to excel in its main objective of delivering exceptional services to its valued clients.





Our Sustainable Work Manifesto

At Blue Sky, our passionate team is dedicated to transforming the labor market, changing lives for the better, and promoting sustainable work through integrated HR services worldwide.



Our Pillars For Sustainable Work



Decent & Safe Work

Blue Sky ensures dignity, fair income, and safe conditions, empowering individuals while preventing exploitation. companies.



Employability & Satisfaction

We promote sustainable careers with work-life balance and engagement for individuals and



Diversity, Equity & Inclusion

Removing barriers, we value personal contributions, ensuring equity and inclusion in the labor market.



Safeguarding Resources

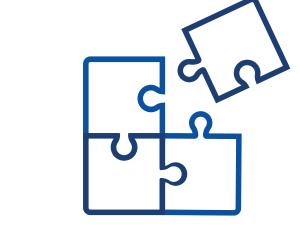
Committed to Environmental, social, and governance (ESG) standards, we secure future access to resources while nurturing competencies and innovation.





Care











Passion For Excellence



Continuous Learning & Innovation



Sustainability



*Our History

Mr. Prem Katuwal founded Blue Sky International Pvt. Ltd., located in Kathmandu, Nepal as a Foreign Employment Consultants and is serving as its Chairman / Managing Director to date.

1998

Mr. Prem Katuwal with three more partners founded Sky Overseas Services Pvt. Ltd., a manpower recruitment agency in Nepal, and served for three years as its Chairman.

1996

Mr. Prem Katuwal traveled to Japan and stayed there for one and half years to gain international exposure.

1987

Mr. Prem Katuwal joined a Primary School as its Principal and served there for two years while pursuing College Graduation.

1989

Mr. Prem Katuwal migrated to the Capital, Kathmandu to pursue a career and joined the then renowned Manpower Recruitment Agency and served there for six years.

2003

Vijaya Travels & Tours was founded within Blue Sky Group for international & domestic flight reservation and ticketing, organizing tour packages.

2003

Universal Technical Institute & Orientation Center was founded within Blue Sky Group to provide different skill development training, a testing center for various trade skill certifications and to provide Foreign Employment Orientation Training to Nepalese traveling abroad for Employment.

2006

Noor Al Salam Management Consultancy LLC was established in UAE for Business Promotion and Clientele activities.

2005

Salam Technical Services Pvt. Ltd., a sister organization for manpower recruitment was founded and was later merged with Blue Sky International Pvt. Ltd. during the year 2019.

2020

Kings Technical and Vocational Training Centre Pvt. Ltd. was established to carry out international language training classes, conduct tailor-made technical and vocational training courses, etc.

2022

Blue Sky Co Japan was established to explore new opportunities to Nepalese nationals aspiring to travel to Japan for Employment and to provide manpower engineering and technical consultancy services and support to prominent Companies / Employers in Japan.



Share & Discover

Share assets that you control and discover what others bring.

Ideate & Link

Generate Ideas and look for connections and synergy. Rank them in value.

Rank & Decide

Evaluate Ranking to choose possible initiatives that enable the goal. Decide what will be done and what not.

Execute & Evolve

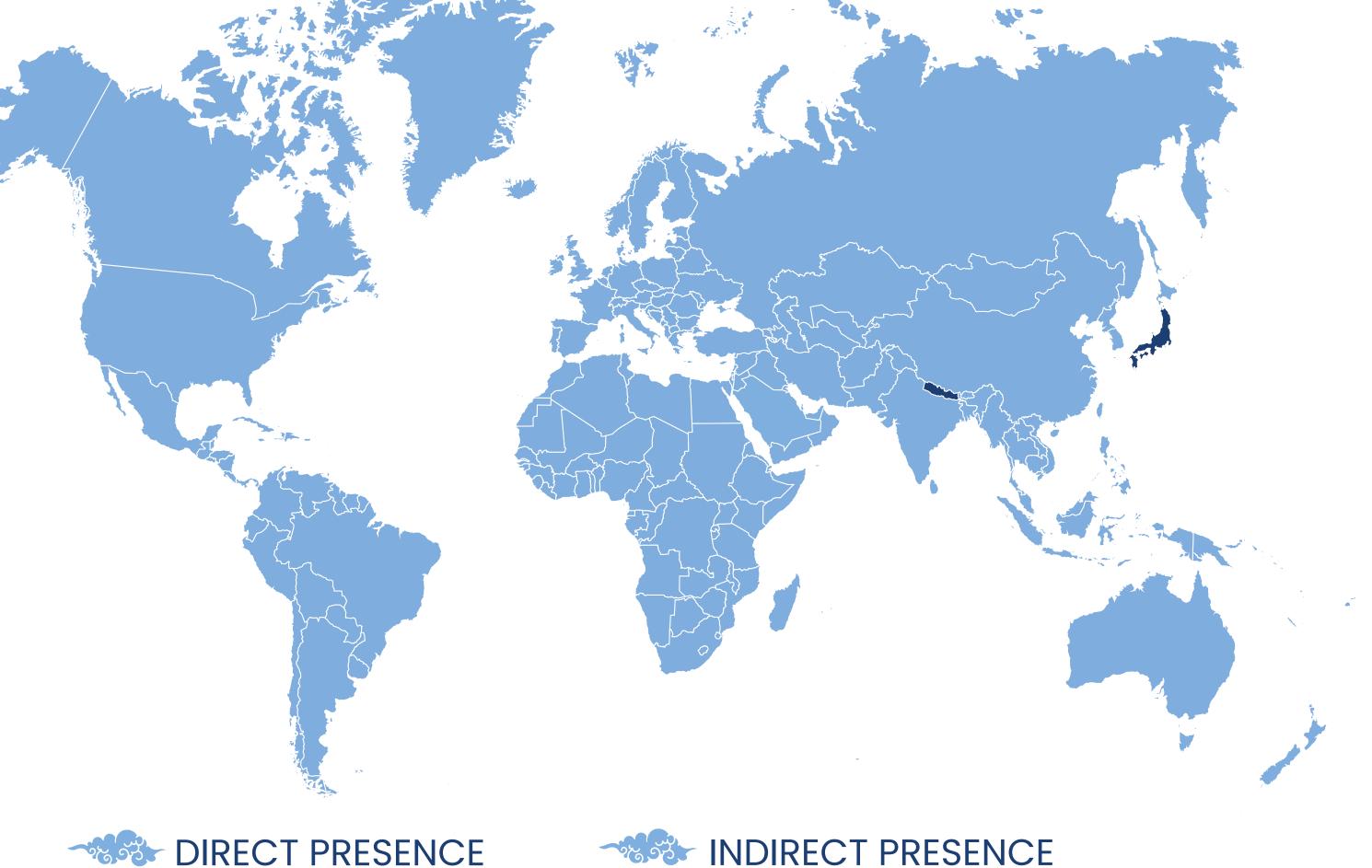
Distribute tasks, define the follow-up structure and measure the evolution

Our Global Presence

Globally, we have a presence worldwide through our direct operations and partnerships with various countries and companies.

> **COUNTRIES WITH** DIRECT PRESENCE

We possess **BRANCHES AND OFFICES**



DIRECT PRESENCE

- Nepal
- •Japan

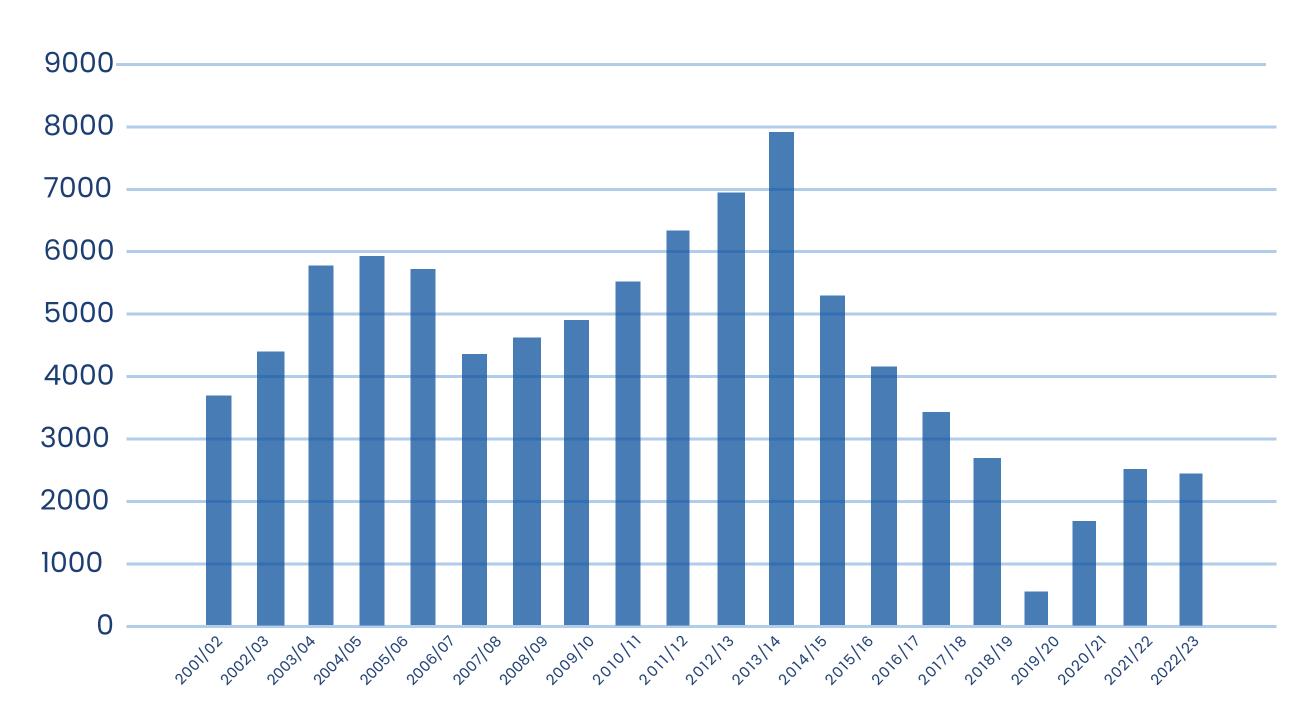
- Saudi Arabia
 Mauritius
- •UAE

- Serbia
- •Oman
- Croatia
- Qatar
- •Romania
- Kuwait
- Portugal
- Bahrain
- Malta
- Malaysia
- Moldova

Our

Growth

Our company has experienced significant growth from 2002 till date, expanding its market presence, revenue, and global reach, and it aims to continue this trajectory through the coming years with innovation and strategic expansion.



Creating Impact

20+ Years of market leadership 100k+
Careers made to date

465+
Clients

25+
Industries covered



Our HR Ecosystem Companies and Brands

BLUE SKY Blue Sky International

Worldwide Recruitment Services

Universal Technical Institute & Orientation Center



Kings Technical & Vocational Training Center



Our HR Ecosystem Services







Executive
Search
and
Placement

HR Ecosystem

Our services for recruitment are classified as per seniority of staff to be selected and include:

Vanilla Recruitment: This is the most basic service we offer for the recruitment of a wide range of workers (semi skilled & unskilled laborers), technical specialists, and junior staff.

Executive Search and Placement: This is a specifically tailored search and recruitment plan for Middle-Level Executives and Senior Executives who have demonstrated their skills, capability, and track record in leadership positions.

Key Personnel Placement: This exclusive service package is individually drafted and created as per client requirements for the selection of Top Management.



Blue Sky International is dedicated to providing top-quality staffing solutions across various industries. With a skilled team, an extensive database, and a global network, we offer swift and personalized services for all your recruitment needs.

Recruitment Process Flow



Marketing



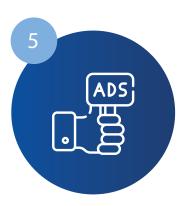
Demand Letter Review & Confirmation



Receive Demand Letter Attested By Embassy of Nepal



Pre-Approval (DoFE)



Demand Letter Advertisement



Pre-Recuitment Orientation



Application Form Registration



Interview & Selection



Original Passport Registration



Medical Screening



Signing Employment Contract



Visa Approval



Pre Departure Orientation



Final Approval (DoFE)



Air ticket



Immigration Security
Clearance



Departure



On-site Job Orientation & Safety Induction



Evaluation & Feedback

Work Force Category





Manufacturing Factory Workers



Garment
Cutting Master,
Stitching Master,
Stitching worker,
Embroidery
Worker



Agriculture
Plantation,
Harvesting,
Post Harvesting



Security
Security Guard,
Security
Supervisor,
Secutiry Officer



Construction
Labor
(General
worker)
(Helper),
Mason, Steel
Fixer, Welder,
Scaffolder,
Electrician,
Carpenter,
Plumber



Restaurant/
Hotels
Chef/Cook,
Waiter/
Waitress,
Room Boy,
House Keeping,
Bartender,
Dishwasher



Driver
Light/Heavy
Driver, Heavy
Equipment
Operator



Care Giver



Health/
Hospital Sector
Nurse,
Pharmacist,
Physiotherapist,
Lab Technician,
Radiographer



Shopping Mall
Manager,
Supervisor,
Sales Person,
Cashiers,
Cleaners,
Merchandiser



Professional
Engineer,
Doctor,
Accountant,
Chartered
Accountant,
Air Hostess,
Manager

Our Unique Selling Point (USP)

- Stringent Process at every step for Quality Adherence.
- Qualified and dedicated team of domain experts.
- One Stop Solution. (Exclusive Head Hunt Sourcing, Training, Medical,
 Orientation, Travel and Deployment)
- Timely Delivery.
- International Level, spacious, and well-equipped Training center.



Code Of Ethics

- An Absence of Conflict of Interest.
- Upholding confidentiality and privacy standards.
- Non-Discrimination Policies.
- Safeguarding intellectual property rights.
- Zero tolerance for bribery and corruption.
- Fair business practices and ethical promotion methods.
- Freely Chosen Employment.
- Vigilance against human trafficking and slavery.
- Prohibiting the use of child labor.
- Maintaining accuracy and retaining business records and documents.
- Full compliance with all laws and regulations.

Quality Policy

- We provide superior foreign recruitment services, prioritizing customer satisfaction and continuous organizational improvement.
- We adhere to a quality system in line with ISO 9001:2015 standards, ensuring the highest level of operational quality.
- We invest in our team's knowledge and skills through continuous training and regular reviews, keeping them updated with industry best practices.
- On-site representative support & guidance available upon request

Corporate Social believe in the profound impact of our business on people's lives and their well-being. Our commitment to corporate social responsibility is



At Blue Sky International, we firmly believe in the profound impact of their well-being. Our commitment to corporate social responsibility is evident through our support for health initiatives in rural and semi-urban Nepal, including efforts to assist orphanages, shelter homes, disaster victims, and youth skill development projects.

To this effect, our Chairman / Managing Director, Mr. Prem Katuwal has been President of Rotary Club of Nagarjuna for the term 2012/13 and is a major donor for Blue Sky CSR initiatives.



If you have any feedback or concerns about aspect of your experience, from recruitment to employment, please contact us through the phone number, email & whatsapp mentioned below. Your information will be kept confidential.

Contact Number: +977-9801113003 (9)

E-mail: operations@blueskyint.com.np

All the information provided will be confidential and appropriate decision will be taken as per the standard procedures referred as shown in the figure.





Blue Sky International features a dedicated team of experienced and committed professionals responsible for facilitating swift and efficient candidate selection through trade tests, interviews, and shortlisting. We offer additional support, including travel arrangements for personal interviews, and provide guarantee for qualified and experienced workforce deployment. Our business promotion team is available 24/7 to address any business inquiries.

Established On 2002 A.D.

Registration No. License No. 17812/058/59

266/058/59

PAN.No. 300729720



'Our Vision Your Secure Future'.

Thank You for choosing us as your partner.



Our Office

Maharajgunj, Chundevi, Gairi Marg, Kathmandu, Nepal



Call Us - Landline

+977-14721633



Call Us - Mobile

+977-9801113003



Our Email

info@blueskyint.com.np



